



BUILDING BETTER PARTNERSHIP:

Co-designing the future of collaboration in Stirling

18 November 2025





Introduction

Development of the Partnership Model

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Agenda

| | |
|-------|--|
| 09:30 | Welcome |
| 09:35 | Development of the partnership model |
| 10:00 | Visions and Principles |
| 11:00 | Break |
| 11:15 | Making the model work for our diverse sector |
| 12:15 | Conclusion and next steps |



Background

Stirling Council have commissioned SVE to develop a structured model to support engagement and joint working between the Council and community organisations.

The model should be built around several levels of involvement - ranging from basic recognition and communication, through to shared planning and full joint delivery of services or projects.

Each level should include clear expectations, roles, and standards for both the Council and its community partners.



Timeline

Small Group Co-design Session
3 November 2025



Third Sector Consultation Breakfast
18 November 2025



Small Group Co-design Session
January 2026



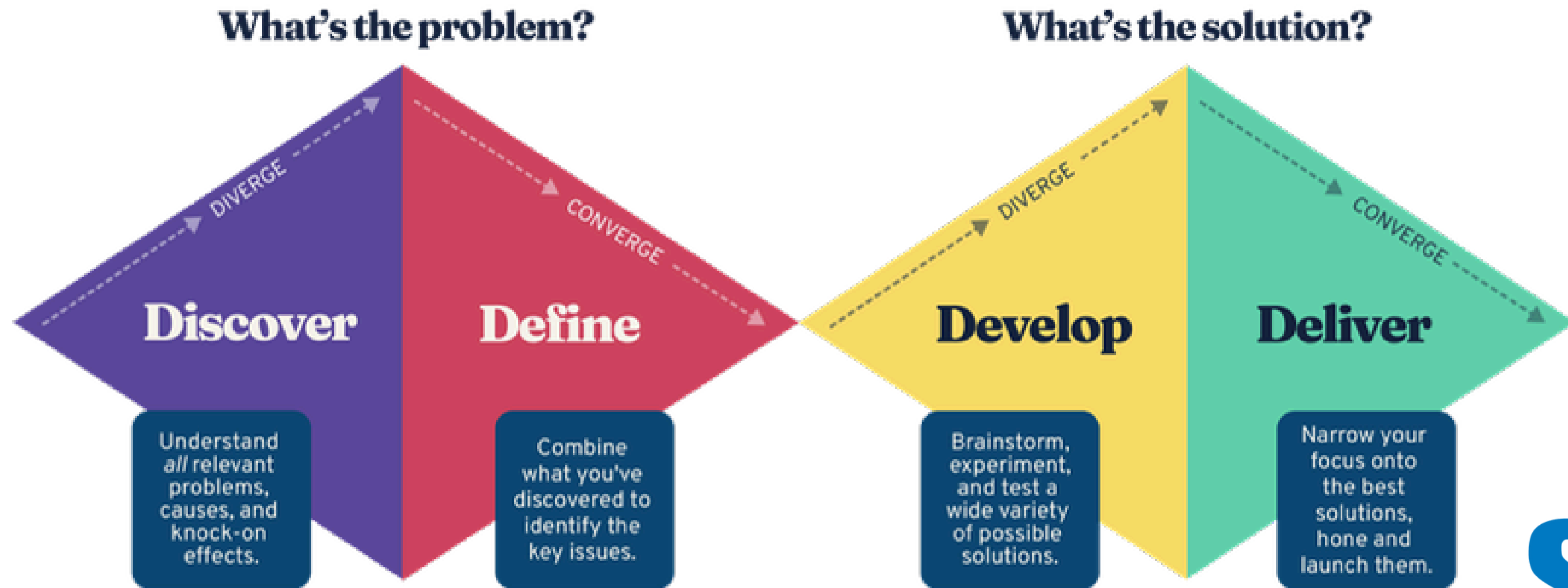
Community Wellbeing Committee
May 2026



Implementation
Summer 2026



Scottish Approach to Service Design



Co-design session 3 November

Kate Hudson, Sam Neary - Stirling Council

Kevin Harrison - Artlink Central

Neil Fergusson - Kilmadock CDT

Janette Mitchell - Inspiring Communities

Ally Scott - Stirling Community Enterprise

Scott McMurray - Stirling Pride

Mairi Breslin - Radical Weavers

Maciej Kornobis - Bannockburn RFC

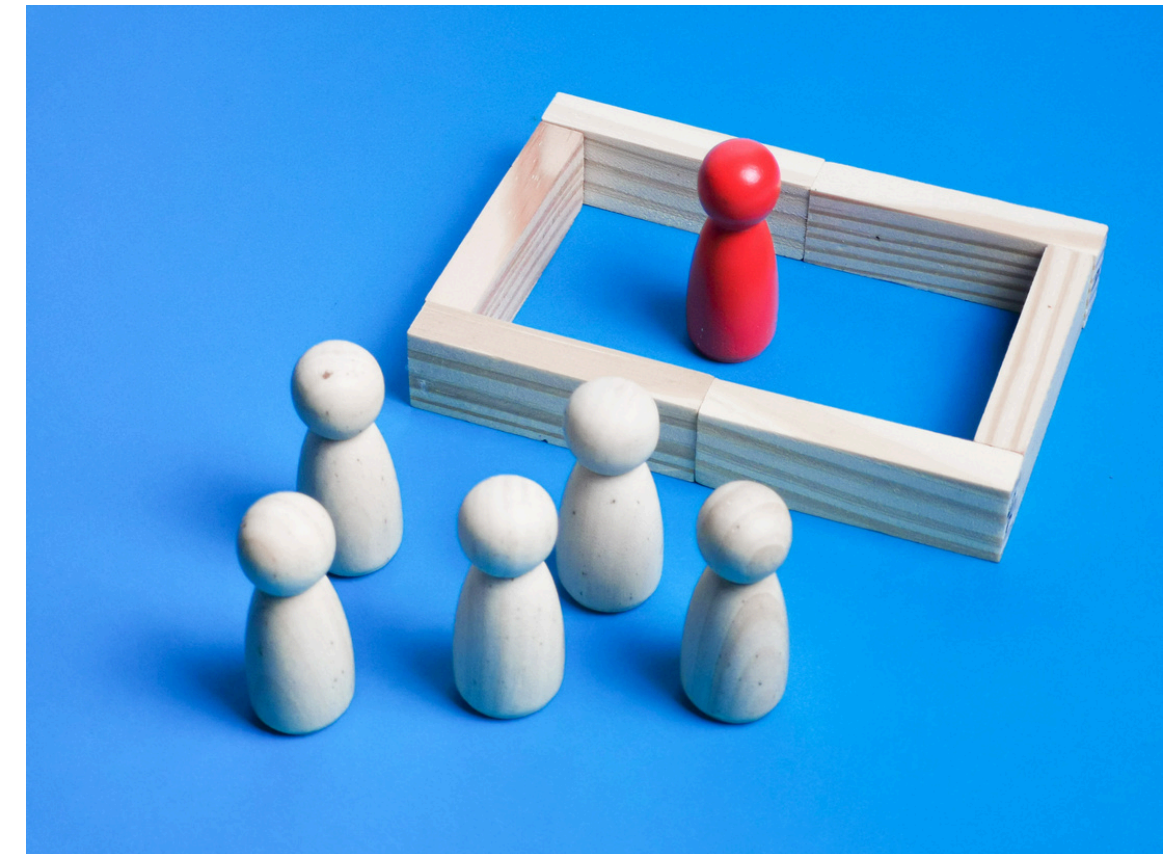
Laura Johnston - Forth Valley Welcome

Eman Hani - CSREC



Co-design Insights and Challenges

- Third and Public Sector Pressures
- Funding Landscape
- Council Complexity
- Communication & Relationships
- Cultural Challenges
- Data & Insight
- Transparency and Gatekeeping



Co-design session 3 November

Problem/ Opportunity Statement

How can we build a shared culture across Stirling Council and the third sector that puts people and communities at the centre, respects diversity, and makes the best use of our shared resources to help build a place where everybody can thrive?





Kate Hudson

Stirling Council

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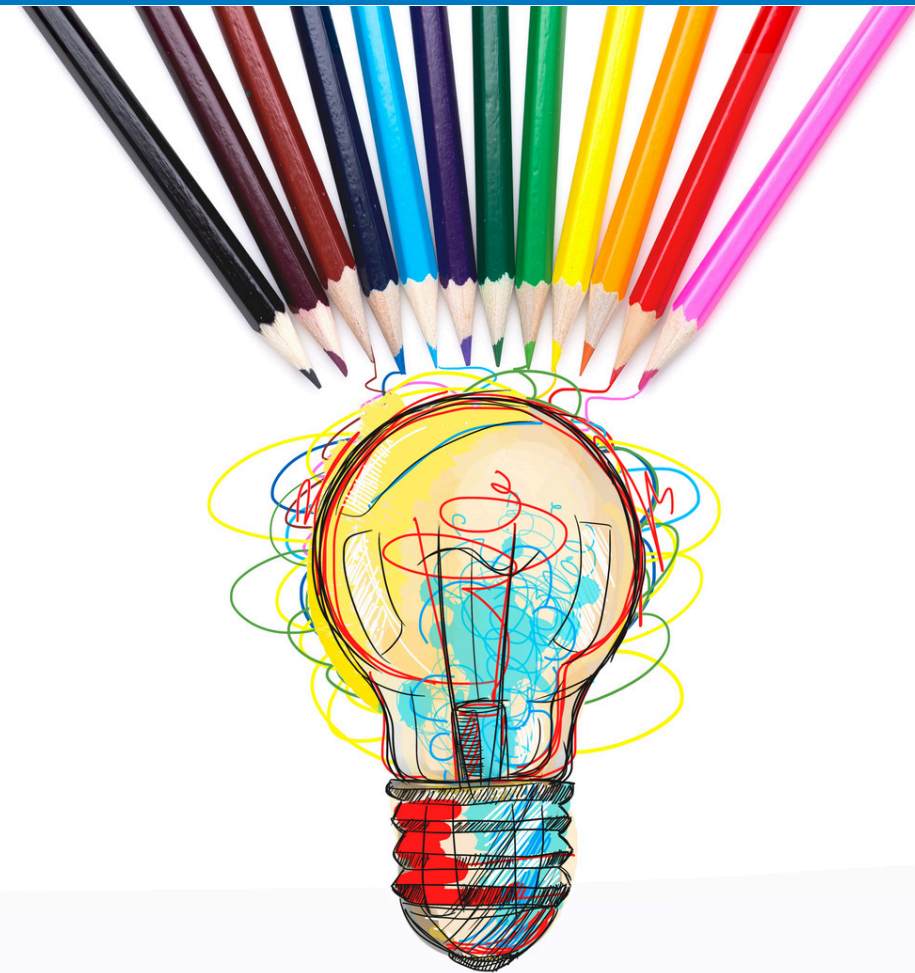
Session 1

Vision and Principles

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Draft Vision

Strong, collaborative partnership between Stirling Council and the third sector has created a bold, interconnected network of support and opportunities for local people, valuing everyone's strengths and making the most of shared resources — a place where everybody can thrive.



Draft Principles

- Trust – Open, reliable, and transparent relationships.
- Respect – Valuing all contributions and perspectives.
- Inclusion – Ensuring diverse voices and experiences are heard and represented.
- Courage & Disruption – Willingness to challenge assumptions, take considered risks, and create space for transformational change.
- Outcomes-Driven – Focus on delivering high-quality impact and improvement for people and communities.





Breakout

**Table
discussions**

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Session 2

**Making the model work for
our diverse sector**

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Organising for Team Stirling



Stirlingshire Voluntary Enterprise is registered as a Company Limited by Guarantee SC387876
Registered Scottish Charity Number SC041875

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Group Work - Understanding different groups



Use this time to
explore your
example
organisations:

- **Opportunities-** recognising and combining strengths.
- **Responsibility-** taking ownership and building capacity.
- **Accountability-** creating transparency and mutual learning.





Breakout

**Table
discussions**

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| | Your example organisation | Stirling Council |
|----------------|---|---|
| Opportunity | What unique strengths, skills, or resources does this organisation bring to the partnership? | What enablers could the Council offer to support the group’s impact? |
| Responsibility | What responsibilities or actions would help this organisation step into leadership within the partnership?” | What practical actions can the Council take to share responsibility, support leadership, and build the capacity of all partner organisations? |
| Accountability | How could your organisation demonstrate progress or success in the partnership? | How can both sides make accountability practical rather than bureaucratic? |



Conclusion

& next steps

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